



State of New Jersey
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718
www.state.nj.us/treasury/pensions

JON S. CORZINE
Governor

MAILING ADDRESS:
PO Box 295
TRENTON, NJ 08625-0295

LOCATION:
50 WEST STATE STREET
TRENTON, NEW JERSEY

R. DAVID ROUSSEAU
State Treasurer

FREDERICK J. BEAVER
Director

October 28, 2008

TO: Certifying Officers, State and County Colleges and Universities
FROM: Joseph Zisa, Manager 1, Fiscal Resources
Division of Pensions and Benefits
SUBJECT: Pension Eligibility — Adjunct Faculty and Part-Time Instructors

As a result of pension reform legislation, Chapter 89, Public Laws of 2008, recently passed by the State Legislature and signed into law by Governor Corzine on September 29, 2008, any adjunct faculty member or part-time instructor whose employment agreement begins after October 31, 2008 is eligible to participate in the Alternate Benefit Program (ABP).

Among the reforms contained in that law was a change in the definition of "member" or "participant" under the ABP. Effective November 1, 2008, any new adjunct faculty member or a new part-time instructor entering service under a new employment agreement will be required to participate in the ABP and is no longer eligible to participate in the Public Employees' Retirement System (PERS). Additionally, any existing adjunct faculty member or a part-time instructor employed under an agreement which took effect prior to November 1, 2008, will become eligible to participate in the ABP once a new employment agreement is executed and the individual enters service under that agreement.

Enrollment of adjunct faculty members and part-time instructors in the ABP should begin immediately upon the commencement of employment and not after the completion of 12-months of service as was the case for enrollment into PERS prior to this change in law.

Adjunct faculty members and part-time instructors already enrolled in the PERS who enter into a new employment agreement after October 31, 2008, must choose to either:

A) Irrevocably waive their benefits under the ABP and continue their participation in the PERS, or

B) Irrevocably waive their benefits under the PERS and transfer their accumulated pension service, contributions and any available employer contributions¹ under PERS to the ABP.

Each adjunct faculty member or part-time instructor participating in the PERS must make this election by completing an [Election of Retirement Coverage](#) form within 30 days following commencement of employment in the ABP eligible position².

If after reviewing this information you have additional questions regarding the ABP or any of the information in this letter, contact the Defined Contribution Plans Unit at (609) 292-3605 or e-mail the Unit at: typabp1@treas.state.nj.us.

¹ Transfers of employee TPAF or PERS contributions occur upon election to waive TPAF or PERS coverage. Transfers of employer contributions occur after the member has accrued ten years of non-concurrent service credit under TPAF, PERS and ABP.

² Individuals with existing TPAF or PERS membership at the time of ABP enrollment, who do not make an election to waive benefits under one of the two retirement systems, will lose the right to have all retirement credit consolidated under one retirement account and may lose those benefits which have not vested.