

Strategic Plan, 2015-2016.

Please complete first draft by August 21st, 2015.

School Name: South Street

Principal Name:

Date:

Principal Practice Goal #1:		
Competency:	1: Management and Coaching of Staff	
SMART Goal:	By June 30, 2016, all of the teachers (classroom, support) will have received the required number of observations with actionable feedback provided to them within 48 hours.	
Drivers (what must be true to achieve this goal – you need to launch it, build it, monitor it or know how to evaluate it):		
Drivers (FOCUS AREAS)	Tasks to be completed (TO DO)	Metric/Outcome (WHAT'S DONE)
Conduct observations utilizing BloomBoard	Utilize all functions in Bloomboard, including over-time evidence. Schedule IPDP's, CAP's, Shorts, Longs, Mid-year and Annuals for each instructional staff member using the BloomBoard system. Utilize BloomBoard to notify teachers of formal observation dates and time. Utilize teacher framework rubric.	Calendar complete Reports are up to date. Completed observations Observations uploaded by due date Observations contain tailored and actionable feedback to teachers.
Provide professional development on Teacher Evaluation Framework	Identify researched best practices that align with framework to support teachers in changing their practice Schedule PD sessions that specifically focus on Teacher Evaluation Framework. Utilize rubric to analyze instruction and drive discussion with teachers.	Improved instructional practices Teachers demonstrating effective and highly effective practices

	<p>Provide sample evidence for competencies and indicators (effective/highly effective). Coach teachers to implement high impact instructional strategies that will help students meet PARCC demands.</p>	
Utilize in Google Doc's the Observation Tracker	<p>Utilize the observation tracker to document observations, record anecdotal notes and track trends. Use the data from the observation tracker to guide PD sessions and informal conversations with teachers. Use the data from the observation tracker to create the Annual Evaluation Coach teachers to implement high impact instructional strategies that will help students meet PARCC demands.</p>	<p>Observation tracker demonstrates data from all teachers. Data from the observation tracker is aligned with PD sessions.</p>

Principal Practice Goal #2:	
Competency:	2: Curriculum, Assessment and Instruction

SMART Goal:	By June 2016, create a school wide literacy plan that promotes reading eno	
Drivers (what must be true to achieve this goal – you need to launch it, build it, monitor it or know how to evaluate it):		
Drivers (FOCUS AREAS)	Tasks to be completed (TO DO)	Metric/Outcome (WHAT's DONE)
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Principal Practice Goal #3	
Competency:	
SMART Goal:	

Drivers (what must be true to achieve this goal – you need to launch it, build it, monitor it or know how to evaluate it): -		
Drivers (FOCUS AREAS)	Tasks to be completed (TO DO)	Metric/Outcome (WHAT'S DONE)
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Principal Practice Goal #4	
Competency:	
SMART Goal:	1.

