

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	1,316.0	1,307.0	1,320.0
Pupils On Roll - Special Full-Time	215.0	204.0	211.0
Subtotal - Pupils On Roll	1,531.0	1,511.0	1,531.0
Private School Placements	6.0	7.0	0.0
Pupils Sent to Other Dists-Spec Ed Prog	1.0	0.0	0.0
Pupils Received	9.0	2.0	0.0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	19,016,660	19,721,365	20,115,792
Other Local Governmental Units - Unrestricted	10-12XX	133,074	0	0
Total Tuition	10-1300	0	10,000	3,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	51,000	48,000
Subtotal - Revenues From Local Sources		19,149,734	19,782,365	20,166,792
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	843,928	854,382	854,382
Extraordinary Aid	10-3131	501,055	0	0
Categorical Special Education Aid	10-3132	903,797	901,932	901,932
Categorical Security Aid	10-3177	146,514	149,585	149,585
Adjustment Aid	10-3178	1,634,994	1,596,766	1,596,766
Other State Aids	10-3XXX	15,948	26,568	55,178
Subtotal - Revenues From State Sources		4,046,236	3,529,233	3,557,843
Revenues from Federal Sources:				
Impact Aid	10-4100	95,412	0	0
Medicaid Reimbursement	10-4200	0	0	8,139
Subtotal - Revenues From Federal Sources		95,412	0	8,139
Budgeted Fund Balance - Operating Budget	10-303	0	2,691,414	2,642,585
Withdrawal From Cap Res-For Local Share	10-307	0	680,000	704,000
Withdrawal From Maint. Reserve	10-310	0	649,200	458,000
Adjustment For Prior Year Encumbrances		0	1,811,824	0
Actual Revenues (Over)/Under Expenditures		-469,308	0	0
Total Operating Budget		22,822,074	29,144,036	27,537,359
Grants and Entitlements:				

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Other Revenue From Local Sources	20-1xxx	91,225	106,232	0
Total Revenues From Local Sources	20-1XXX	91,225	106,232	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	104,254	92,066	65,293
Total Revenues From State Sources		104,254	92,066	65,293
Revenues from Federal Sources:				
Title I	20-4411-4416	126,029	120,780	90,585
Title II	20-4451-4455	33,199	36,792	27,594
Title III	20-4491-4494	5,834	8,500	6,375
I.D.E.A. Part B (Handicapped)	20-4420-4429	527,297	499,615	374,711
Other	20-4XXX	7,829	0	0
Total Revenues From Federal Sources		700,188	665,687	499,265
Total Grants And Entitlements		895,667	863,985	564,558
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	5,207	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,827,908	1,771,732	2,008,505
Total Revenues From Local Sources		1,827,908	1,771,732	2,008,505
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	49,382	49,409	48,991
Withdrawal From Debt Service Reserve	40-313	0	49,562	5,207
Total Local Repayment Of Debt		1,882,497	1,870,703	2,062,703
Actual Revenues (Over)/Under Expenditures		-1,394	0	0
Total Repayment Of Debt		1,881,103	1,870,703	2,062,703
Total Revenues/Sources		25,598,844	31,878,724	30,164,620

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Deduct Transfer-Transfers From Capital Reserve	40-5210	5,207	0	0
Total Revenues/Sources Net of Transfers		25,593,637	31,878,724	30,164,620

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,005,834	8,109,374	7,523,492
Special Education - Instruction	11-2XX-100-XXX	2,163,018	2,749,087	2,742,409
Basic Skills/Remedial - Instruction	11-230-100-XXX	321,519	448,876	360,146
Bilingual Education - Instruction	11-240-100-XXX	84,850	92,625	90,331
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	67,585	82,396	83,158
School-Sponsored Athletics - Instruction	11-402-100-XXX	49,724	60,566	66,699
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	540,165	497,005	355,073
Undist. Expenditures - Health Services	11-000-213-XXX	305,746	360,740	361,464
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	331,623	501,852	458,865
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	937,810	1,312,459	1,331,145
Undist. Expenditures - Guidance	11-000-218-XXX	177,132	246,041	261,079
Undist. Expenditures - Child Study Teams	11-000-219-XXX	525,163	768,577	727,978
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	577,484	750,572	515,419
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	176,630	236,814	221,736
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	77,462	105,432	155,139
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	512,028	892,590	713,540
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	908,650	1,040,459	985,037
Undist. Expend. - Central Services	11-000-251-XXX	311,944	402,442	363,249
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	73,994	87,170	117,509
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,749,201	2,517,361	2,282,228
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,542,468	1,856,785	1,912,800
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,767,210	4,770,779	4,576,562
Total Undistributed Expenditures		12,514,710	16,347,078	15,338,823
Total General Current Expense		22,207,240	27,890,002	26,205,058
Capital Expenditures:				

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Equipment	12-XXX-XXX-730	6,319	45,425	126,500
Facilities Acquisition And Const. Serv.	12-000-400-XXX	613,967	513,036	490,142
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	680,000	704,000
Increase In Capital Reserve	10-604	0	0	11,659
Total Capital Outlay		620,286	1,238,461	1,332,301
Transfer Of Funds To Charter Schools	10-000-100-56X	0	15,573	0
General Fund Grand Total		22,827,526	29,144,036	27,537,359
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	91,225	106,232	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	27,139	822	657
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	7,632	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	28,102	33,603	32,988
Nonpublic Nursing Services	20-XXX-XXX-XXX	37,657	39,449	23,200
Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,417	10,560	8,448
Other	20-XXX-XXX-XXX	939	0	0
Total Other State Projects		104,254	92,066	65,293
Total State Projects	20-XXX-XXX-XXX	104,254	92,066	65,293
Federal Projects:				
Title I	20-XXX-XXX-XXX	126,029	120,780	90,585
Title II	20-XXX-XXX-XXX	33,199	36,792	27,594
Title III	20-XXX-XXX-XXX	5,834	8,500	6,375
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	527,297	499,615	374,711
Other	20-XXX-XXX-XXX	7,829	0	0
Total Federal Projects	20-XXX-XXX-XXX	700,188	665,687	499,265
Total Special Revenue Funds		895,667	863,985	564,558
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,881,103	1,870,703	2,062,703

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Debt Service Funds		1,881,103	1,870,703	2,062,703
Total Expenditures/Appropriations		25,604,296	31,878,724	30,164,620
Total Expenditures Net of Transfers		25,604,296	31,878,724	30,164,620

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	1,777,350	2,312,533	1,068,965	546,644
--Repayment of Debt	53,375	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	868,888	1,164,400	834,400	142,059
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,707,355	1,833,362	1,184,162	726,162
--Legal Reserve	4,105,854	3,568,110	2,120,264	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
Repayment of Debt:				
--Restricted for Repayment of Debt	0	54,769	5,207	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,482	\$13,244	\$15,664	\$16,880	\$15,622
Total Classroom Instruction	\$7,675	\$7,949	\$8,877	\$9,614	\$8,929
Classroom-Salaries and Benefits	\$7,434	\$7,399	\$8,115	\$8,836	\$8,144
Classroom-General Supplies and Textbooks	\$185	\$481	\$533	\$567	\$610
Classroom-Purchased Services	\$56	\$69	\$229	\$211	\$175
Total Support Services	\$2,176	\$2,571	\$3,311	\$3,562	\$3,336
Support Services-Salaries and Benefits	\$2,066	\$2,357	\$2,860	\$3,108	\$2,963
Total Administrative Costs	\$1,469	\$1,465	\$1,695	\$1,900	\$1,723
Administration Salaries and Benefits	\$1,248	\$1,244	\$1,324	\$1,357	\$1,321
Total Operations and Maintenance of Plant	\$1,072	\$1,162	\$1,671	\$1,684	\$1,510
Operations and Maintenance-Salaries and Benefits	\$49	\$50	\$79	\$79	\$83
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$90	\$96	\$110	\$119	\$123
Total Equipment Costs	\$19	\$4	\$20	\$30	\$83
Legal Costs	\$38	\$25	\$45	\$57	\$38
Employee Benefits as a percentage of salaries*	23.81%	28.65%	32.77%	30.58%	31.05%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations  
Summary Detail

Item	Line Number	Source	Amount	Explanation
1	100	Local Taxpayers	20,115,792	local tax levy
			20,115,792	

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	MOESC	0
Others	other	0
Transportation Services, including Fuel	Gasoline, Sand, Salt Purchase Through Boro of Tinton Falls	0
Transportation Services, including Fuel	Joint Transportation Agreements with MOESC, Colts Neck School District, Monmouth Regional HS, Neptune School District	0
Purchasing	Cooperative Purchasing with State NJ, Ed Data, MOESC, MRESC, Hunterton ESC	0
Curriculum Services	Share curriculum with MRHS & Eatontown	0
Professional Staff Development	shared staff development with neighboring districts	0
Insurance Coverages and Benefits	SEHBP	0

TINTON FALLS BOROUGH	
A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	19,790,134
(B) Estimated Net Taxable Valuation (as of 02/21/14)	2,751,513,272
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	0.7192
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	21,766,123
(E) Estimated Net Taxable Valuation (as of 02/21/14)	2,751,513,272
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	0.7911
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	19,790,134
(H) Estimated Equalized Valuation (as of 10/01/13)	3,047,441,818
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6494
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	21,766,123
(K) Estimated Equalized Valuation (as of 10/01/13)	3,047,441,818
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	0.7142
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SHREWSBURY TOWNSHIP	
A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	367,470
(B) Estimated Net Taxable Valuation (as of 02/21/14)	56,883,783
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	0.6460
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	394,871
(E) Estimated Net Taxable Valuation (as of 02/21/14)	56,883,783

(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	0.6942
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	367,470
(H) Estimated Equalized Valuation (as of 10/01/13)	54,507,776
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6742
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	394,871
(K) Estimated Equalized Valuation (as of 10/01/13)	54,507,776
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	0.7244
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NAME=John Russo

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	WINTER/SPRING BREAKs holi
Total Allowances Amount	\$5,128
Total Bonuses Amount	\$13,175
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,923
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum upon retirement or separation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Russo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lisa Goldey

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$113,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21

NAME=Lisa Goldey

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	WINTER/ SPRING BREAK holi
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,850
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX
Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Susan Ross

CATEGORY	MEASURE
Job Title	Other
Job Title II	n/a
Base Annual Salary Amount	\$76,691
Full-Time Equivalent (FTE)	1.0

NAME=Susan Ross

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/13
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	winter/spring break;holid
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,200
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Susan Ross

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tamar Sydney-Gens

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$132,035
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	WINTER/ SPRING BREAK holi
Total Allowances Amount	\$3,106
Total Bonuses Amount	\$2,750
Total Stipends Amount	\$0

NAME=Tamar Sydney-Gens

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$1,500
Total Contractual Post-Employment Benefit Amount	\$64,767
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	max plus grandfathered amount
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	