

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	270.0	246.0	259.0
Pupils On Roll Regular Shared-Time	9.0	11.0	5.0
Pupils On Roll - Special Full-Time	81.0	57.0	64.0
Pupils On Roll - Special Shared-Time	8.0	12.0	8.0
Subtotal - Pupils On Roll	368.0	326.0	336.0
Private School Placements	4.0	5.0	6.0
Pupils Sent to Other Districts-Reg Prog	1.0	2.0	0.0
Pupils Sent to Other Dists-Spec Ed Prog	1.0	3.0	0.0
Pupils Received	2.0	2.0	2.0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,305,929	7,305,929	7,305,929
Total Tuition	10-1300	35,388	39,320	39,320
Unrestricted Miscellaneous Revenues	10-1XXX	53,103	8,000	8,000
Subtotal - Revenues From Local Sources		7,394,420	7,353,249	7,353,249
Revenues from Intermediate Sources:				
Restricted Revenues From Intermediate Sources	10-2000	9,304	0	0
Total Revenues From Intermediate Sources		9,304	0	0
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	173,068	176,780	176,780
Extraordinary Aid	10-3131	41,012	30,000	30,000
Categorical Special Education Aid	10-3132	241,998	240,247	240,247
Categorical Security Aid	10-3177	59,539	60,908	60,908
Adjustment Aid	10-3178	313,845	313,845	313,845
Other State Aids	10-3XXX	4,246	0	6,060
Subtotal - Revenues From State Sources		833,708	821,780	827,840
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	1,431	0	0
Subtotal - Revenues From Federal Sources		1,431	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	787,846	1,007,510
Withdrawal From Cap Res-For Local Share	10-307	0	0	194,175
Withdrawal From Maint. Reserve	10-310	0	0	79,000
Other Financing Sources	10-5xxx	17,643	0	0
Actual Revenues (Over)/Under Expenditures		-284,702	0	0
Total Operating Budget		7,971,804	8,962,875	9,461,774

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	39,039	0	0
Total Revenues From Local Sources	20-1XXX	39,039	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	31,263	33,816	33,816
Total Revenues From State Sources		31,263	33,816	33,816
Revenues from Federal Sources:				
Title I	20-4411-4416	56,648	54,458	46,289
Title II	20-4451-4455	22,182	22,269	18,929
I.D.E.A. Part B (Handicapped)	20-4420-4429	122,544	113,448	96,431
Other	20-4XXX	2,806	1,240	0
Total Revenues From Federal Sources		204,180	191,415	161,649
Total Grants And Entitlements		274,482	225,231	195,465
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	589,252	571,656	620,555
Total Revenues From Local Sources		589,252	571,656	620,555
Budgeted Fund Balance	40-303	0	40,000	1
Total Local Repayment Of Debt		589,252	611,656	620,556
Actual Revenues (Over)/Under Expenditures		37,242	0	0
Total Repayment Of Debt		626,494	611,656	620,556
Total Revenues/Sources		8,872,780	9,799,762	10,277,795
Total Revenues/Sources Net of Transfers		8,872,780	9,799,762	10,277,795

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,195,873	2,329,814	2,280,184
Special Education - Instruction	11-2XX-100-XXX	492,834	565,002	618,029
Basic Skills/Remedial - Instruction	11-230-100-XXX	45,609	85,895	82,399
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	468,520	474,010	478,794
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	486,386	655,325	622,213
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	18,310	19,228	17,774
Undist. Expenditures - Health Services	11-000-213-XXX	68,321	74,700	71,455
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,796	50,705	48,550
Undist. Expenditures - Guidance	11-000-218-XXX	202,841	219,120	232,812
Undist. Expenditures - Child Study Teams	11-000-219-XXX	282,232	309,748	310,232
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	87,203	95,731	55,579
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	168,154	178,887	190,346
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	26,078	71,625	54,982
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	221,596	252,064	240,935
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	79,036	85,111	111,133
Undist. Expend. - Central Services	11-000-251-XXX	136,409	155,924	158,355
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	642,209	742,036	752,116
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	780,952	855,572	771,831
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,267,481	1,480,794	1,495,069
Total Undistributed Expenditures		4,470,004	5,246,570	5,133,382
Total General Current Expense		7,672,840	8,701,291	8,592,788
Capital Expenditures:				
Equipment	12-XXX-XXX-730	262,110	221,400	209,002
Facilities Acquisition And Const. Serv.	12-000-400-XXX	36,854	40,184	659,984
Total Capital Outlay		298,964	261,584	868,986

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Fund Grand Total		7,971,804	8,962,875	9,461,774
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	39,039	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	2,681	2,523	2,523
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	14,213	16,956	16,956
Nonpublic Handicapped Services	20-XXX-XXX-XXX	9,563	9,866	9,866
Nonpublic Nursing Services	20-XXX-XXX-XXX	3,927	3,551	3,551
Nonpublic Technology Initiative	20-XXX-XXX-XXX	879	920	920
Total Other State Projects		31,263	33,816	33,816
Total State Projects	20-XXX-XXX-XXX	31,263	33,816	33,816
Federal Projects:				
Title I	20-XXX-XXX-XXX	56,648	54,458	46,289
Title II	20-XXX-XXX-XXX	22,182	22,269	18,929
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	122,544	113,448	96,431
Other	20-XXX-XXX-XXX	2,806	1,240	0
Total Federal Projects	20-XXX-XXX-XXX	204,180	191,415	161,649
Total Special Revenue Funds		274,482	225,231	195,465
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	626,494	611,656	620,556
Total Debt Service Funds		626,494	611,656	620,556
Total Expenditures/Appropriations		8,872,780	9,799,762	10,277,795
Total Expenditures Net of Transfers		8,872,780	9,799,762	10,277,795

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	471,052	275,071	255,348	250,000
--Repayment of Debt	77,243	40,001	1	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	220,001	370,001	370,001	175,826
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	403,000	404,000	404,000	325,000
--Legal Reserve	1,440,602	1,770,285	1,002,162	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,926	\$18,339	\$20,380	\$22,863	\$21,847
Total Classroom Instruction	\$10,156	\$10,061	\$11,093	\$12,414	\$11,848
Classroom-Salaries and Benefits	\$9,301	\$9,443	\$10,202	\$11,417	\$10,711
Classroom-General Supplies and Textbooks	\$666	\$422	\$682	\$764	\$936
Classroom-Purchased Services	\$189	\$196	\$209	\$234	\$201
Total Support Services	\$2,808	\$3,070	\$3,569	\$4,042	\$3,726
Support Services-Salaries and Benefits	\$2,341	\$2,621	\$2,795	\$3,107	\$2,855
Total Administrative Costs	\$1,459	\$1,491	\$1,617	\$1,826	\$1,822
Administration Salaries and Benefits	\$819	\$1,014	\$1,049	\$1,196	\$1,230
Total Operations and Maintenance of Plant	\$1,826	\$1,878	\$2,157	\$2,405	\$2,324
Operations and Maintenance-Salaries and Benefits	\$159	\$165	\$155	\$176	\$159
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,513	\$1,679	\$1,713	\$1,918	\$1,856
Total Equipment Costs	\$308	\$750	\$629	\$704	\$634
Legal Costs	\$111	\$165	\$141	\$151	\$120
Employee Benefits as a percentage of salaries*	33.46%	30.97%	34.64%	34.63%	35.43%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations  
Summary Detail

Item	Line Number	Source	Amount	Explanation
1	100	TAXES	7,305,929	ZERO INCREASE
1	500	STATE AID	6,060	ADDL AID FOR PARCC AND STUDENT ACHIEVEMENT
1	150	TUITION	39,320	2 UNION BEACH STUDENTS
			7,351,309	

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator is shared equally between Atlantic Highlands Elementary School and Henry Hudson Regional School	0
Special Education Services	Supervisor of Special Services is shared equally between Atlantic Highlands Elementary School, Henry Hudson Regional School and Highlands Elementary School	0
Others	Substance Abuse Coordinator shared with Atlantic Highlands Elementary School and Highlands Elementary School	0
Others	Non-public Nursing, Textbooks, Technology, IDEA and NCLB provided through MOESC	0
Transportation Services, including Fuel	Non-public and Special Services transportation provided through MOESC	0
Purchasing	Telephone - Alliance for Competitive Telecommunications (ACTS)	0
Purchasing	Power/Utilities - Electric and Gas purchased through ACES; Gasoline purchased from Borough of Atlantic Highlands	0
Purchasing	Supplies - are purchased through MDESC	0
Curriculum Services	Supervisor of Curriculum and Instruction is shared equally between Atlantic Highlands Elementary School, Henry Hudson Regional School and Highlands Elementary School	0
Professional Staff Development	Professional Staff Development shared with Atlantic Highlands Elementary School and Highlands Elementary School districts	0
Technology Services	Network Administrator is shared equally between Atlantic Highlands Elementary School and Highlands Elementary School districts	0
Insurance Coverages and Benefits	Workers Comp Insurance - NJ School Boards Assoc. Insurance Group	0

ATLANTIC HIGHLANDS	
A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,684,922
(B) Estimated Net Taxable Valuation (as of 10/01/13)	632,086,285
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	0.5830
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	3,997,914
(E) Estimated Net Taxable Valuation (as of 10/01/13)	632,086,285
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	0.6325
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,684,922
(H) Estimated Equalized Valuation (as of 10/01/13)	755,193,582
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.4879
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	3,997,914
(K) Estimated Equalized Valuation (as of 10/01/13)	755,193,582
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	0.5294
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HIGHLANDS BORO	
A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,621,007
(B) Estimated Net Taxable Valuation (as of 10/01/13)	575,346,016
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	0.6294
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	3,928,570
(E) Estimated Net Taxable Valuation (as of 10/01/13)	575,346,016

(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	0.6828
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,621,007
(H) Estimated Equalized Valuation (as of 10/01/13)	613,220,523
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5905
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	3,928,570
(K) Estimated Equalized Valuation (as of 10/01/13)	613,220,523
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	0.6406
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NAME=Lenore Kingsmore

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	

NAME=Shared Service Agreement

CATEGORY	MEASURE
Job Title	Superintendent
Job Title	Business Administrator
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	
Job Title II	
Job Title II	Curriculum
Base Annual Salary Amount	\$0
Base Annual Salary Amount	\$0
Base Annual Salary Amount	\$0

NAME=Shared Service Agreement

CATEGORY	MEASURE
Full-Time Equivalent (FTE)	0.3
Full-Time Equivalent (FTE)	0.5
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared with Another District?	Y
Shared with Another District?	Y
Shared County	25
Shared County	25
Shared County	25
Shared District	0130
Shared District	0130
Shared District	0130
Job Title Other District	Superintendent
Job Title Other District	Business Administrator
Job Title Other District	Suprv of Curriculum
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/03/13
Beginning Date of Contract	03/01/13
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/17
End Date of Contract	06/30/15
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Work Days	260
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Vacation Days	20

NAME=Shared Service Agreement

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Description of Other Contracted Non-Working Days	
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0

NAME=Shared Service Agreement

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Sick days	All costs Shared w District-25-013
Contractual Post-Employment Benefit Description of Payout of Sick days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Vacation days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Vacation days	All costs Shared w District-25-013
Contractual Post-Employment Benefit Description of Payout of Vacation days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Personal days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Personal days	All costs Shared w District-25-013
Contractual Post-Employment Benefit Description of Payout of Personal days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	

NAME=Shared Service Agreement

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	All costs Shared w District-25-0130 & 25-216
Additional Comment 1	All costs Shared w District-25-013
Additional Comment 1	All costs Shared w District-25-0130 & 25-216
Additional Comment 2	
Additional Comment 2	
Additional Comment 2	
Additional Comment 3	
Additional Comment 3	
Additional Comment 3	

NAME=Shared Services Agreement

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared County	25

NAME=Shared Services Agreement

CATEGORY	MEASURE
Shared District	0130
Job Title Other District	Suprv of Spec Services
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Vacation days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Payout of Personal days	All costs Shared w District-25-0130 & 25-216
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	All costs Shared w District-25-0130 & 25-216
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	

NAME=Shared Services Agreement

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	