

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	292.0	279.0	334.0
Pupils On Roll - Special Full-Time	34.0	41.0	35.0
Subtotal - Pupils On Roll	326.0	320.0	369.0
Private School Placements	0.0	0.0	1.0
Pupils Sent to Other Dists-Spec Ed Prog	1.0	0.0	0.0
Pupils Received	40.0	43.0	29.0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	4,185,461	4,185,461	4,185,461
Total Tuition	10-1300	329,936	337,144	313,770
Unrestricted Miscellaneous Revenues	10-1XXX	42,521	20,000	15,000
Other Restricted Miscellaneous Revenues	10-1XXX	0	510	60
Subtotal - Revenues From Local Sources		4,557,918	4,543,115	4,514,291
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	3,485	3,468	3,468
Extraordinary Aid	10-3131	26,704	15,000	20,000
Categorical Special Education Aid	10-3132	137,418	139,672	139,672
Categorical Security Aid	10-3177	4,882	5,582	5,582
Other State Aids	10-3XXX	4,176	0	5,620
Subtotal - Revenues From State Sources		176,665	163,722	174,342
Budgeted Fund Balance - Operating Budget	10-303	0	350,691	357,133
Withdrawal From Cap Res-For Local Share	10-307	0	0	1,021
Withdrawal From Maint. Reserve	10-310	0	23,817	117,948
Actual Revenues (Over)/Under Expenditures		-72,463	0	0
Total Operating Budget		4,662,120	5,081,345	5,164,735
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	47,417	79,150	79,150
Total Revenues From State Sources		47,417	79,150	79,150
Revenues from Federal Sources:				
Title I	20-4411-4416	15,919	21,068	17,908

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Title II	20-4451-4455	11,348	11,354	9,651
I.D.E.A. Part B (Handicapped)	20-4420-4429	101,334	87,881	74,699
Other	20-4XXX	684	0	0
Total Revenues From Federal Sources		129,285	120,303	102,258
Total Grants And Entitlements		176,702	199,453	181,408
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	370,061	315,711	298,394
Other Miscellaneous	40-1xxx	0	28,593	0
Miscellaneous	40-1XXX	0	28,593	0
Total Revenues From Local Sources		370,061	344,304	298,394
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	21,297	20,647	21,696
Budgeted Fund Balance	40-303	0	0	46,161
Total Local Repayment Of Debt		391,358	364,951	366,251
Actual Revenues (Over)/Under Expenditures		-18,806	0	0
Total Repayment Of Debt		372,552	364,951	366,251
Total Revenues/Sources		5,211,374	5,645,749	5,712,394
Total Revenues/Sources Net of Transfers		5,211,374	5,645,749	5,712,394

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,703,804	1,733,148	1,777,649
Special Education - Instruction	11-2XX-100-XXX	498,496	571,300	598,844
Basic Skills/Remedial - Instruction	11-230-100-XXX	84,648	90,440	65,715
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	14,053	15,000	15,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	84,021	114,739	113,335
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	6,604	8,900	9,550
Undist. Expenditures - Health Services	11-000-213-XXX	60,120	84,126	67,615
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	82,975	85,060	84,400
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	6,464	14,470	9,225
Undist. Expenditures - Guidance	11-000-218-XXX	15,238	32,469	32,706
Undist. Expenditures - Child Study Teams	11-000-219-XXX	199,302	197,679	195,903
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	55,943	67,988	70,197
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	206	9,350	9,350
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	7,132	17,500	17,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	146,678	161,044	160,830
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	122,741	126,650	144,192
Undist. Expend. - Central Services	11-000-251-XXX	122,445	127,158	127,180
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	47,158	53,000	50,589
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	346,355	382,254	384,295
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	54,015	71,570	83,008
Personal Services - Employee Benefits	11-XXX-XXX-2XX	862,237	988,707	956,690
Total Undistributed Expenditures		2,219,634	2,542,664	2,516,565
Total General Current Expense		4,520,635	4,952,552	4,973,773
Capital Expenditures:				
Equipment	12-XXX-XXX-730	48,587	31,000	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Facilities Acquisition And Const. Serv.	12-000-400-XXX	92,898	97,793	190,962
Total Capital Outlay		141,485	128,793	190,962
General Fund Grand Total		4,662,120	5,081,345	5,164,735
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	5,551	5,485	5,485
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,885	42,265	42,265
Nonpublic Handicapped Services	20-XXX-XXX-XXX	16,235	21,680	21,680
Nonpublic Nursing Services	20-XXX-XXX-XXX	7,689	7,720	7,720
Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,057	2,000	2,000
Total Other State Projects		47,417	79,150	79,150
Total State Projects	20-XXX-XXX-XXX	47,417	79,150	79,150
Federal Projects:				
Title I	20-XXX-XXX-XXX	15,919	21,068	17,908
Title II	20-XXX-XXX-XXX	11,348	11,354	9,651
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	101,334	87,881	74,699
Other	20-XXX-XXX-XXX	684	0	0
Total Federal Projects	20-XXX-XXX-XXX	129,285	120,303	102,258
Total Special Revenue Funds		176,702	199,453	181,408
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	372,552	364,951	366,251
Total Debt Service Funds		372,552	364,951	366,251
Total Expenditures/Appropriations		5,211,374	5,645,749	5,712,394
Total Expenditures Net of Transfers		5,211,374	5,645,749	5,712,394

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	505,806	318,901	280,880	250,000
--Repayment of Debt	0	18,806	46,161	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,021	1,021	1,021	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	216,142	216,142	192,325	74,377
--Legal Reserve	379,555	638,923	326,253	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	2,200	2,200	2,200	2,200
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,142	\$13,639	\$13,947	\$14,895	\$12,947
Total Classroom Instruction	\$8,653	\$9,146	\$9,140	\$9,715	\$8,550
Classroom-Salaries and Benefits	\$8,317	\$8,787	\$8,762	\$9,301	\$8,206
Classroom-General Supplies and Textbooks	\$309	\$339	\$347	\$375	\$317
Classroom-Purchased Services	\$27	\$20	\$32	\$39	\$28
Total Support Services	\$1,576	\$1,585	\$1,716	\$1,866	\$1,605
Support Services-Salaries and Benefits	\$1,230	\$1,016	\$946	\$1,037	\$1,104
Total Administrative Costs	\$1,703	\$1,643	\$1,642	\$1,779	\$1,583
Administration Salaries and Benefits	\$1,212	\$1,199	\$1,152	\$1,323	\$1,167
Total Operations and Maintenance of Plant	\$1,156	\$1,210	\$1,266	\$1,339	\$1,161
Operations and Maintenance-Salaries and Benefits	\$567	\$574	\$562	\$601	\$509
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$53	\$54	\$52	\$55	\$47
Total Equipment Costs	\$265	\$151	\$91	\$97	\$0
Legal Costs	\$94	\$58	\$82	\$34	\$72
Employee Benefits as a percentage of salaries*	30.71%	30.03%	31.86%	31.56%	30.79%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations  
Summary Detail

Item	Line Number	Source	Amount	Explanation
1	150	two tuition students received	108,570	Union Beach and Keansburg
1	300	SRECS	15,000	Solar SREC Sale
1	140	Parent Paid Tuition	205,200	Parent paid Preschool program
1	500	State Aid for PARCC and Student Achievement	5,620	Addl Aid recd
1	2000	Parent Paid Parttime aides added	34,424	Parent Tuition supports program
1	76080	ROD GRANT PLAYGROUND REPLACEMENT	120,000	TO REPLACE WOODEN PLAYGROUND WITH GRANT FROM STATE
			488,814	

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator is shared equally between Atlantic Highlands and Henry Hudson Regional	0
Special Education Services	Supervisor of Special Services is shared equally between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Special Education Services	LDTC is shared with Highlands Elementary	0
Social Worker/Psychologist	Psychologist is shared with Highlands Elementary School	0
Social Worker/Psychologist	School Psychologist for testing shared with Henry Hudson Regional and Highlands Elementary	0
Superintendent and Assistant Sup.	Superintendent is shared equally between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Others	Non public nursing, textbooks, technology, IDEA and NCLB provided through MOESC	0
Others	Substance Abuse Coordinator shared with Henry Hudson Regional and Highlands Elementary	0
Others	World Language Teacher shared with Highlands Elementary	0
Transportation Services, including Fuel	Non Public & Special Services transportation provided through MOESC	0
Purchasing	Telephone - Alliance for Competitive Telecommunications (ACTS)	0
Purchasing	Electric and Gas purchased through ACES	0
Curriculum Services	Supervisor of Curriculum and Instruction is equally shared between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Professional Staff Development	Professional Staff Development shared with Atlantic Highlands and Highlands school districts	0
Technology Services	Network Administrator is shared equally between Atlantic Highlands, Henry Hudson Regional and Highlands Elementary	0
Insurance Coverages and Benefits	Workers Comp Insurance - NJ School Boards Association Insurance Group	0

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	4,185,461
(B) Estimated Net Taxable Valuation (as of 10/01/13)	632,086,285
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	0.6622
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,483,855
(E) Estimated Net Taxable Valuation (as of 10/01/13)	632,086,285
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	0.7094
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	4,185,461
(H) Estimated Equalized Valuation (as of 10/01/13)	755,193,582
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5542
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,483,855
(K) Estimated Equalized Valuation (as of 10/01/13)	755,193,582
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	0.5937
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NAME=Daniel Loughren

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprv of Curr/Instruct
Base Annual Salary Amount	\$107,730
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Suprv of Curr/Instruction
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,080
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,605
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,977
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Daniel Loughren

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Shared With dist - 25-2120 & 25-2160
Additional Comment 2	
Additional Comment 3	

NAME=Janet Sherlock

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Business Administrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	12/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Janet Sherlock

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,585
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$369
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate time 20
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout in Contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Shared with dist - 25-2120
Additional Comment 2	
Additional Comment 3	

NAME=Janet Walling

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$102,453
Full-Time Equivalent (FTE)	1.0

NAME=Janet Walling

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$513
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,538
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Janet Walling

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Shared Service Agreement

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprv of Spec Services
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.3
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Suprv of Spec Services
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=Shared Service Agreement

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared With dist - 25-2120 & 25-2160
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared With dist - 25-2120 & 25-2160
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared With dist - 25-2120 & 25-2160
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Shared With dist - 25-2120 & 25-2160
Additional Comment 2	
Additional Comment 3	

NAME=Susan Compton

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Tri-District
Base Annual Salary Amount	\$147,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	25
Shared District	2120
Job Title Other District	Superintendent

NAME=Susan Compton

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/03/13
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,885
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$513
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,423
Contractual Post-Employment Benefit Description of Payout of Sick days	Amount Capped in contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Shared With dist - 25-2120 & 25-2160

NAME=Susan Compton

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	