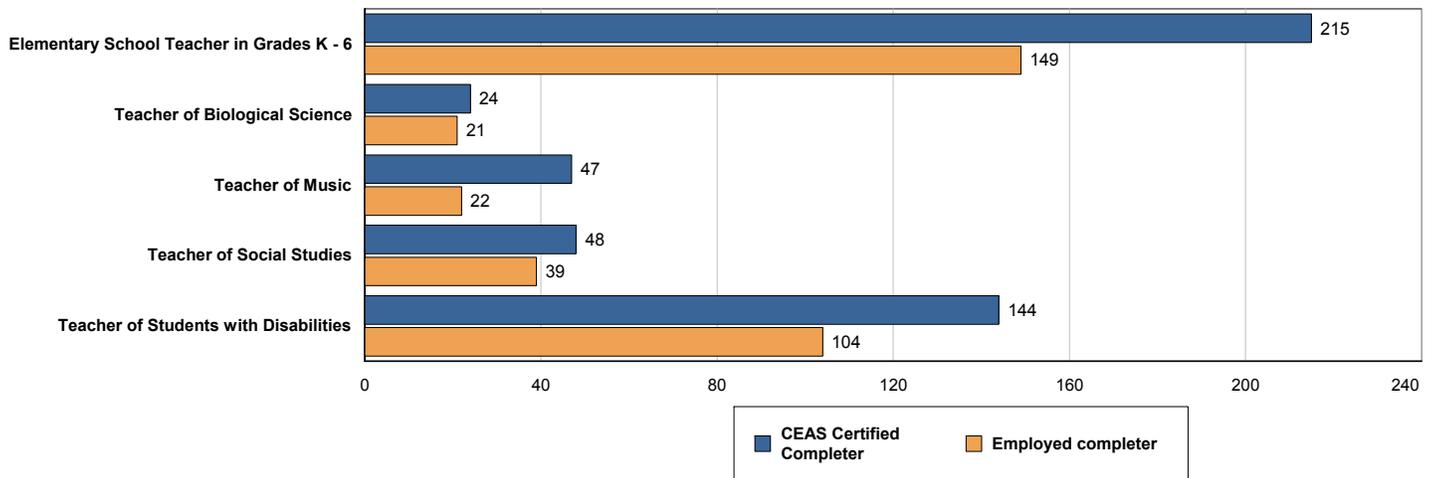


Rutgers - New Brunswick Cohort Profile

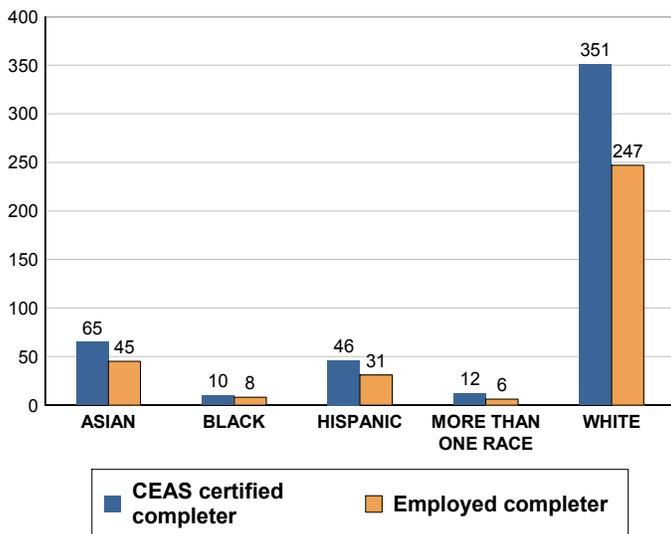
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.

NJ public school employed completers in 14-15 SY	342	= 69 %
CEAS-certified completers in 11-12 and 12-13	499	

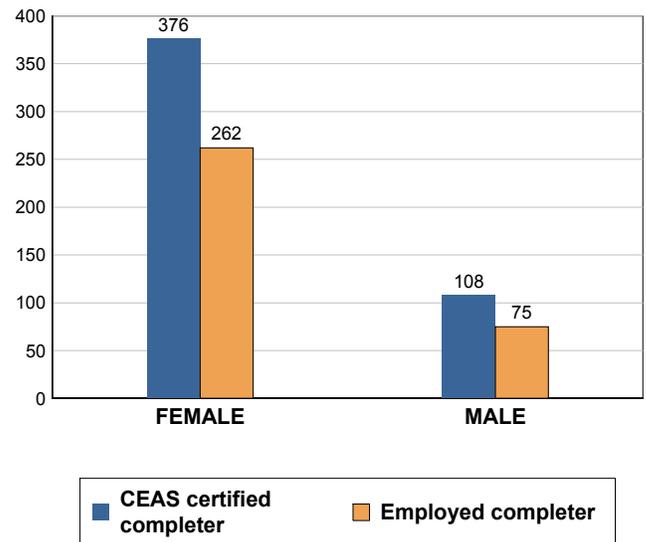
EPP's 5 Largest Programs (1,2)



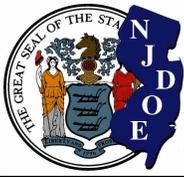
Race (2,3)



Gender (2,3)



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 2 NJSMART
 3 NJSURE
 4 Non-submitter to NJSURE



Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>

Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

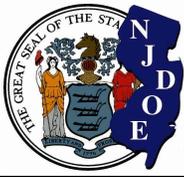
School Classification (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	7	2 %	2 %
Focus Schools	35	10 %	11 %
Reward Schools	6	2 %	1 %
Not Classified	293	86 %	86 %

Classroom Assignment: Teacher Shortage Area (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	277	209	150
Non-Teacher Shortage Area	222	133	

District Factor Group (DFG) (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
A	26	8%	14%
B	12	4%	10%
CD	15	4%	8%
DE	33	10%	12%
FG	40	12%	12%
GH	68	20%	13%
I	88	26%	18%
J	29	9%	3%
Charter	21	6%	5%
Vocational	9	3%	4%

Compensation (2)		
	Median Salary	Number of Teachers
All Employed teachers in North region	\$ 54,369	94
All Employed teachers in Central region	\$ 55,308	196
All Employed teachers in South region	\$ 52,732	29
All Employed teachers	\$ 54,548	339

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 2 NJSMArt
 3 NJSURE
 4 Non-submitter to NJSURE



Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

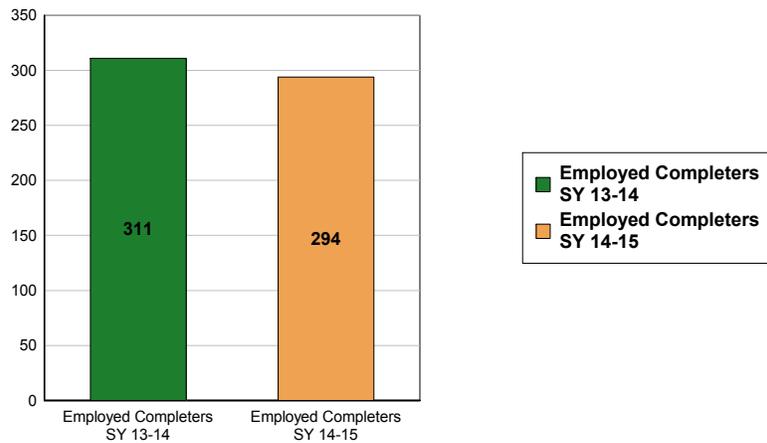
Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
One Endorsement	255	161	63%
Two Endorsements	202	150	74%
Three or More Endorsements	42	31	74%

Cummulative GPA (3)

	Individuals obtaining NJ CEAS
Median GPA	3.93

Persistence (2)



Persistence

Percent

Continued Employment In NJ in 14-15	94.5 %
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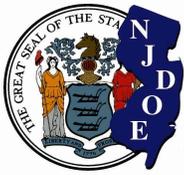


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The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

Praxis II Results: Average Scaled Score (1)			
	Praxis II Test	Average Scaled Score	State Average Scaled Score
Elementary School Teacher in Grades K - 6	Elem Educ: Reading & Lang Art Subtest	187	185
Elementary School Teacher in Grades K - 6	Elem Educ: Mathematics Subtest	184	179
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	174	176
Elementary School Teacher in Grades K - 6	Elem Educ: Science Subtest	178	174
Elementary School Teacher in Grades K - 6	Elem Educ: Social Studies Subtest	176	171
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	Middle School Mathematics	179	169
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	Middle School English Language Arts	183	188
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	Middle School Social Studies	168	168
Teacher of Biological Science	Biology: Content Knowledge	174	166
Teacher of Biological Science	General Science: Content Knowledge	172	164
Teacher of English	English Language, Literature and Composition Content Knowledge	187	184
Teacher of Mathematics	Mathematics: Content Knowledge	167	153

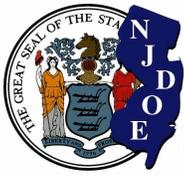
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Teacher of Music	Music: Content Knowledge	172	174
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	182	175
Teacher of Social Studies	Social Studies: Content Knowledge	172	172

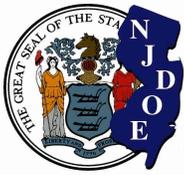
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Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Dance	12	6	50%
Elementary School Teacher in Grades K - 6	215	149	69%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	27	24	89%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	17	10	59%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	5	5	100%
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	17	11	65%
Teacher of Biological Science	24	21	88%
Teacher of Chinese	8	5	63%
Teacher of English	38	27	71%
Teacher of English as a Second Language	20	13	65%
Teacher of French	5	3	60%
Teacher of Italian	2	2	100%
Teacher of Mathematics	29	21	72%
Teacher of Music	47	22	47%
Teacher of Physical Science	5	4	80%
Teacher of Physics	7	7	100%

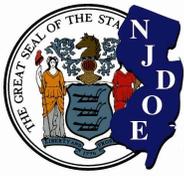
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Teacher of Preschool through Grade 3	21	8	38%
Teacher of Social Studies	48	39	81%
Teacher of Spanish	6	5	83%
Teacher of Students with Disabilities	144	104	72%

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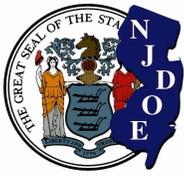
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Transfer Student (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as transfered	104	74	71 %

State of Residence, Certification (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as Out of State while enrolled in program	61	35	57 %

Area of Study (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
English Language and Literature/Letters	2	2	100 %
Mathematics and Statistics	3	3	100 %
Education	425	305	72 %
History.	2	2	100 %
Visual and Performing Arts	47	22	47 %
Psychology	5	4	80 %
Natural Resources and Conservation	1	1	100 %
Social Sciences	1	1	100 %

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Classroom Assignment: Content Area (1,2)		
	Employed as of October 15th, 2014	Percent employed as teachers
Career and Technical Education	1	0 %
Elementary Generalist	72	21 %
Special Ed	60	18 %
Life and Physical Sciences	33	10 %
Math	36	11 %
Early Childhood Education(PK-K)	8	2 %
Social Sciences and History	42	12 %
Fine and Performing Arts	27	8 %
Foreign Language and Literature	15	4 %
English Language and Literacy	39	11 %
ESL	8	2 %

Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education’s Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey’s student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education’s Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data. Any questions or inquiries regarding the validity of the data contained in this report, please email rpr@doe.state.nj.us

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