

# CERTIFICATION UPDATE

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# OVERVIEW: New and Proposed Rules

- New 'Reciprocity' Rules
- Proposed Rules for:
  - Swimming and diving coaches
  - Substitutes
  - CTE basic skills tests for experience-based endorsements
  - Middle school endorsements
  - Substance awareness coordinator
  - Reporting arrests to the State Board of Examiners

# NEW 'RECIPROCITY' RULES

- INSTRUCTIONAL CERTIFICATES:
  - If certified in another state;
  - If passed content test to receive out of state cert;
  - If three or more years teaching experience:
  - Then receive equivalent NJ endorsement.
    - If no out of state content test, then must pass NJ content test.
    - If < three years teaching in good standing, then must meet NJ GPA.
    - If no NJ equivalent, must meet regular rules.

# NEW 'RECIPROCITY' RULES

- POTENTIAL PROBLEMS WITH INSTRUCTIONAL ENDORSEMENTS:
  - Special education
  - Middle school
  - Bi-lingual / bi-cultural
  - Matching other states' grade ranges ...

# NEW 'RECIPROcity' RULES

- ADMINISTRATOR CERTIFICATES:
  - If certified in another state as school administrator, principal, school business administrator -
    - If the NJ equivalent requires a content test and applicant has passed one to receive the out of state certificate – waived if applicant documents 5 years experience in good standing under that certificate;
    - Then receive the NJ Certificate of Eligibility for school administrator, principal, or school business administrator.
    - Must complete the NJ residency program to receive the standard certificate.
  - Supervisors will receive the NJ standard.

# NEW 'RECIPROCITY' RULES

- EDUCATIONAL SERVICES CERTIFICATES:
  - Covers out-of-state applicants who possess an equivalent NJ endorsement.
  - If NJ endorsement requires a content test, then must have passed content test to receive out-of-state endorsement, i.e. SLS. Must pass NJ content test otherwise.
  - Will receive NJ CE or CEAS and undergo residency if the NJ equivalent endorsement is organized that way, i.e. SLMS.
  - Must meet all other requirements for NJ professional licenses or certificates, i.e. nurses.

# PROPOSED: Swim and Dive Coaches

- Clarifying that the rules apply to coaches only and not to other staff or to volunteers.
- Deleting the requirement that interscholastic coaches for swimming or diving programs must hold the water safety instructor certificate as issued by the Red Cross or YMCA – redundant for these coaches.

PROPOSED:  
Swimming and Water Safety  
Substitute Teachers

- Must hold the same water safety certificates required of regular swimming and water safety teachers.

# PROPOSED: Substitute Teachers

- APPLICATION PROCEDURES:
  - Through district office [*NOT local board resolution*]
  - Districts and candidates may use a private vendor in this process.
    - Private vendor, w/ district signature, may present application materials to the county office on behalf of the candidate.
    - Candidate must sign application and oath.
    - Only districts can authorize criminal history check, but once received the vendor can provide to county office.
  - Emergent substitute hires [w/o background check] no long allowed

# PROPOSED:

## Substitute Hiring Priority Order

- If a sub is needed for 5 or more consecutive instructional days, district must replace absent teacher using the following priority order:
  - 1) CE, CEAS, or Standard in the subject or grade level;
  - 2) CE, CEAS, or Standard outside the subject or grade level;
  - 3) Holder of administrative or educational services certificate or holder of substitute credential.

# PROPOSED: Nurse Substitutes

- 20 instructional days in same position during the school year, extendable by ECS to 40 and 60 days for good cause.
- Service during field trips and interscholastic athletic events does not count toward service limit.

# PROPOSED – Administrators and Ed Services Cert Holders as Substitutes

- No sub credential needed
- 20 days extendable to 40 by ECS for good cause.

# PROPOSED: CTE Basic Skills Tests

- Proposed as a requirement for the standard certificate rather than the CE.

# PROPOSED: Middle School Endorsements

- Could also be obtained if applicant has a P-12 subject matter endorsement, rather than having to hold the K-5 as a prerequisite.
- Must still meet requirements for:
  - Adolescent psychology
  - Content test

# PROPOSED:

- Change name of substance awareness coordinator to student assistance coordinator, per legislation.

# PROPOSED

- Substitute teachers to be covered by requirement to report an arrest and disposition of arrest to their district, with district report to Board of Examiners.

QUESTIONS?