



New Jersey Pyramid Model Partnership Minutes 3/23/2015

Attendance:

Sunday Gustin, Lizette Vazquez, Keri Giardano, Nezzie DeFrank, Tonya Coston, Grace Boswell, Rob Corso, Ericka Williams, Denise Bouyer, Amy Goerl, Ellen Samitt, Suzanne Burnette, and Loray Dobson

Updates:

- SPAN was asked by DFD to provide webinars and trainings to the Grow NJ Kids pilot programs. They will conduct 25 on-site technical assistance visits and regional trainings.
- The Center for Autism and Early Childhood Mental Health at Montclair State University offered a 4 day Parent Training Seminar in the evidence-based Circle of Security (COS) protocol targeting professionals providing parent education, mental health workers, and those providing counseling to parents of young children. This training was funded through Project Launch. The training took place from March 23-26.
- Department of Children and Families trained 400 people in the Strengthening Families Protective Factors.
- The County Councils, which are in 21 counties, are moving forward with kick offs and parent county council meetings.
- The Infant Child Mental Health Committee (ICMHC) had a meeting on March 18. At the meeting the committee recapped the ICMHC priorities, strategic goals, and barriers/gaps. There was an update on NJ Project Launch Partnership Survey subgroup findings and the DCP/FCP Essex County Project. Also, at the meeting there were several presentations from the Healthy Start Grantees, which included Newark Community Health Centers, Partnership for Material and Child Health in Northern New Jersey, Southern New Jersey Perinatal, and Children's Futures. The next ICMH meeting will be held on June 17.

- Head Start – There is an initiative to ensure policy and systems are in place concerning the issue of expulsion. This was initiated by the expulsion letter, which came out from the US DOE and US DHS. Also, the Early Head Starts childcare partnership grantees, will be implementing the Pyramid Model at their sites.
- The 2015 National Training Institute on Effective Practices: Addressing Challenging Behavior is April 21-24 in Florida. Four NJ Pyramid Model committee members will be attending.
- One major goal of all of our Pyramid Model work is to connect all the pieces together (i.e. Pyramid Model, Master Cadre, NJ Early Learning Training Academy, Grow NJ Kids, Strengthening Families, and Circle of Security).

Pyramid Model Data Discussion:

- The PD, Communications, and Community-wide implementation workgroups will add a data piece to their strategic plans, instead of having a stand-alone data workgroup. However, we will have “data” as a stand-alone item on the Pyramid Model agendas.
- Data for PD committee:
 - Master Cadre training surveys
 - NJ ELTA pre and post tests
 - PD surveys - who went through training, what level of training, the outcome of training, and how it is being implemented.
- Data for Communications workgroup:
 - Data of whom we are reaching out to.
 - The list of participants from the Statewide Survey and Subset from Essex County Survey.
- Data for Community-wide Implementation Workgroup:
 - PIRT team data (from former Abbott districts)
 - Race to the Top Early Learning Challenge data
 - Discuss with other states what data they recommend collecting.
- New data:
 - Statewide Survey Results for NJ – There were 900 respondents, who work in cross-sectors in Early Childhood. There were two Pyramid Model questions, and 867 are you interested in the Pyramid Model. (42% said yes they are interested in implementing the Pyramid Model and 36% said they would like more information).
 - Subset from Essex County Survey – There was 173 respondents. (Similar results, 43% yes they are interested in implementing the Pyramid Model and 35% was interested and wanted more information).
 - Keeping Children and Babies in Mind Survey will be reported out by Sunday, once results are aggregated.
- The goal of collecting, aggregating, and analyzing the data would be to see the outcomes. We would want to see both the process, as well as the outcome.

Professional Development workgroup updates and next steps:

- Finish the Master Cadre trainings: the Coach training is in April, and Parents and Families training is in June.
- At the next Pyramid Model Training, Kathy Priestly will be there at the end to discuss how NJ ELTA and Master Cadre will work together, and answer any questions and concerns from Master Cadre. Then the PD workgroup will create an MOU for the Master Cadre to sign once questions and concerns have been answered.
- PINJ will be at the next Master Cadre training to help with the registry.
- Create a template for Master Cadre to see availability, regions, styles, etc.
- Create a checklist for trainers to self-reflect.
- Check with NJ ELTA to see if they could implement a pre and post-survey.
- Work with NJ ELTA to have state trainers for TPOT and TPITOS (Ellen Samitt and Amy Goerl will then turn-key the training).

Communication workgroup updates and next steps:

- Publish bios and contact information of Master Cadre, stating these are the 12 members who are endorsed. Talk to Mary from PINJ about where it would say “Master Cadre” only for those 12 specific people.
- Work with associations (i.e. NJ AYCE and SPAN), those who have their own network to inform others about the Pyramid Model.
- Create a two-page summary, flyer, and/or a back-pack series.
- Develop a NJ Pyramid Model Facebook group (and other possibly other social media sites).
- Master Cadre could give Pyramid Model webinars to help with communication.
- Add Pyramid Model information to the monthly Grow NJ Kids newsletter.
- Add Pyramid information to the NJ ELTA site.
- Research the best way to distribute materials via email (i.e. Constant Contact list serv).
- August, November, March and June (best times to send information).
- Funding for Communications piece - Since the Pyramid Model is under ELTA, which is under RTTT ECE, Suzanne will ask Vincent if the Pyramid Model can partner with ELTA in order to:
 - share information at their conference tables;
 - copy, print, and distribute flyers and handouts; and
 - Create banners.

Community-wide Implementation workgroup updates and next steps:

- The workgroup is going to wait until the Master Cadre trainings are finished to begin the implementation rollout plan (June 2015).
- Rollout will begin in Essex County. Essex is a good place to start, since they have a number of resources already in place to support them through this process, such as Project Launch.
- Identify 3 to 5 diverse sites (i.e. public school, head start, childcare center). The plan is to have a limited number of sites, and the site must be enrolled in Grow NJ Kids.
- Send a letter if invitation with application to identified programs (voluntary for each site).

- Create a letter that states “what they will get” if they participate, such as regional training, individual coaching and support from Master Cadre and possibly if the site needs resources they can put that in their Quality Improvement Plan (QIP) to receive funding. (Talk to Andrea Breitwieser about making money available through the Grow NJ Kids QIP).
- Collaborate with Project Launch, Montclair State University clinical staff, and Office of Licensing.
- Change the language of the demo sites to:
 - First tier sites are Pyramid Model “beginning sites.”
 - Second tier sites are Pyramid Model “implementation sites.”
 - Third tier sites are Pyramid Model “high fidelity sites.”
- The rollout process is estimated to take 1-2 years to move from beginning, to implementation, to high fidelity. The goal is around the 1-year mark in Essex to begin implementation in another county, but we must ensure sustainability in Essex beforehand.
- Suzanne and Grace will follow-up with Liz Vaughn about the PIRT team successes and recommended schools in Essex.
- Suzanne and Sunday will follow-up with Andrea Breitwieser about tying the Pyramid Model work with QIP.

Next Steps:

- Our next conference call is scheduled for April 15 from 10-noon; however, since there are a large number of committee members who cannot make the call, we are going to send out another poll for the April conference call. (We will not schedule it during April 19-25 because of the Florida Conference).